

MENTAL HEALTH REFORM

Company Limited by Guarantee

FINANCIAL STATEMENTS

31ST DECEMBER 2013

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

CONTENTS	PAGE
Officers and professional advisers	1
Directors' report	2
Independent auditor's report to the members	8
Income and expenditure account	10
Balance sheet	11
Cash flow statement	12
Accounting policies	13
Notes to the financial statements	14
 The following page does not form part of the audited financial statements	
Detailed income and expenditure account	18

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

OFFICERS AND PROFESSIONAL ADVISERS

The board of directors

Edmond Molloy
Colette Nolan
Sam McGuinness
Paul Flynn
Jacinta Hastings
Caroline McGrath
Carol Moore
Paul Kelly

Company secretary

Caroline McGrath

Registered office

Coleraine House
Coleraine Street
Dublin 7

Auditor

Grant Thornton
Chartered Accountants
& Registered Auditor
24 - 26 City Quay
Dublin 2

Bankers

Bank of Ireland
34 College Green
Dublin 2

KBC Bank Ireland Plc
Sandwith Street
Dublin 2

Ulster Bank
P.O. Box 145,
33 College Green,
Dublin 2

Solicitors

Millett & Matthews
Main Street
Baltinglass
Co. Wicklow

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT

YEAR ENDED 31ST DECEMBER 2013

The directors present their report and the financial statements of the company for the year ended 31st December 2013.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company during the year was to promote improved mental health services. The Company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Acts, 1963 to 2013. The main activities of the organisation are charitable.

INCORPORATION

The Company was incorporated on the 2nd December 2011 as Mental Health Reform Limited. The Company does not have a share capital and consequently the liability of the members is limited. The Company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and managed by a Board of Directors. The Company has been granted charitable status under Section 207 and 208 of the Taxes Consolidation Act 1997 Charity No CHY 19958.

FINANCIAL REVIEW

The Directors consider the financial performance satisfactory with full details in the financial statements on the following pages.

RISK MANAGEMENT/PRINCIPLE RISKS AND UNCERTAINTIES

In 2013 the Board continued to review MHR's fulfilment of the Governance Code which had been signed on 21st January 2013 and approved a Board of Directors Corporate Governance Handbook. The Board also approved policies in the areas of data protection and equality. In 2013 the Directors identified that the key risks and uncertainties facing Mental Health Reform were funding for the period 2014-2016 and reputational risk. The company mitigates these risks as follows:

- Implementing a fundraising strategy to secure funding for the period 2014-2016; and
- Ensuring good governance and implementation of internal controls in managing finance, health and safety and communications.

The organisation's risk assessment will be reviewed in the first quarter of 2014.

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

ORGANISATIONAL STRUCTURE

Board meetings are held 6 times a year and Directors are expected to attend a minimum of 4 meetings annually. The Board has two committees: the Finance and Audit Committee and the Fundraising Committee.

In August 2013, Executive Director Orla Barry resigned and was replaced by Shari McDaid. The Board would like to express its deep appreciation of the substantial contribution made by Orla in setting up MHR as a company and developing MHR as an organisation and wish her every success in her future career. We are very pleased we have managed to replace Orla with Shari McDaid who has a substantial track record in the field of mental health.

Mental Health Reform has a team of four staff and three volunteer interns. Two full-time staff, the Executive Director (Shari McDaid) and the Campaigns and Communications Officer (Lara Kelly) are supported by a part-time Policy and Research Officer (Cathy Kelleher) and a part-time Administration Secretary (Barbara Merriman).

Mental Health Reform is a coalition of organisations interested in the promotion of improved mental health services in Ireland. In 2013 membership numbered thirty-nine organisations.

Mental Health Reform offers both governing membership and associate membership to organisations who share our vision and values.

Governing membership is open to not-for-profit/non-governmental organisations with the exception of unions, professional associations, training and education bodies and non-governmental organisations that provide inpatient mental health services and/or approved centre(s).

Associate membership is open to all non-governmental organisations who are committed to the implementation of A Vision for Change, including unions, professional associations, training and education bodies and those who provide inpatient mental health services and/or approved centres. While Associate Members do not participate in the Board structures of MHR and do not have voting rights at Annual General Meetings, their participation is an integral part of the movement to improve mental health services in Ireland.

Statutory bodies or organisations established by or within statutory bodies, local authorities, governmental agencies and state entities are not eligible for membership of MHR.

VISION STATEMENT

MHR's vision is for an Ireland where people experiencing mental health difficulties can recover their well-being and live a full life in their community.

MISSION STATEMENT

Mental Health Reform works with people who experience mental health difficulties, their families and friends in promoting a fundamental improvement in mental health services, social inclusion and vindication of rights.

OBJECTIVES AND ACTIVITIES

The main object of the Company is to benefit the community by promoting best practice in all aspects of service provision to people experiencing mental health difficulties and advancing the education of the public at large to the benefits of an Ireland where people achieve and enjoy the highest attainable standard of mental health.

The following objects set out hereafter are exclusively subsidiary and ancillary to the main object set out above and these objects are to be used only for the attainment of that main object and any income generated therefrom is to be applied for the main object only.

1. To provide information and education on best practice in mental health service provision to groups and organisations, communities and other relevant persons.
2. To promote public awareness of the importance of mental health to the achievement of personal health and wellbeing.

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

3. To promote the provision of the highest attainable standard of public mental health and social services which are oriented to the individual's recovery and social integration into community life.
4. To provide assistance to and represent groups and bodies working in the mental health arena through consultation, information sharing and mutual support.
5. To train and work with other groups and bodies encouraging the fullest participation of mental health interest groups in the mental health discourse and the development of quality services.

ACHIEVEMENTS AND PERFORMANCE

To achieve our objectives MHR works

- to inform our members and the public about good quality mental health services and related income and social supports,
- to unite our members and service users and family members in building a movement to promote improved mental health services and related income and social supports,
- to advocate to the Government and the HSE for improved services.

Considerable progress was made on MHR's objectives during the year. MHR's membership increased from thirty-two to thirty-nine organisations during 2013. MHR held four public meetings to learn about service users' and family members' concerns and educate the public about the recovery ethos. These public meetings mean we are connected to issues impacting on individuals and their 'lived experience' which give us powerful information and legitimacy when we are seeking to influence various stakeholders.

MHR published a briefing paper and leaflet entitled *Recovery – What you should expect from a good quality mental health service* and published the briefing paper *Mental Health in Primary Care*. Demand for these leaflets are high with over 7,000 leaflets issued and feedback indicates individuals saw these leaflets as useful.

MHR also generated wider awareness of the need for improved mental health services with more than 20,000 people signing MHR's petition asking the Government to "Do what works" and protect Mental Health Services from further cut backs. The evidence indicates this type of communication does influence politicians. For example, a number of actions previously proposed by MHR were actioned by the Government in 2013, with the appointment of a New Director for Mental Health who will have authority over the mental health budget, recruitment of staff to community mental health teams and allocation of €35 million in the HSE budget for 2013 to the development of community-based mental health services and suicide prevention.

MHR met twice with the HSE National Director for Mental Health and once with the Inspector for Mental Health Services. MHR made submissions to Government regarding capacity legislation, the comprehensive employment strategy for people with disabilities, and the annual budget for 2014. MHR produced a position paper on improving the complaints system for mental health services and began work on a position paper on ethnic minorities and mental health. During 2013 MHR took over coordination of the Children's Mental Health Coalition and throughout 2013 MHR represented the mental health sector on the Disability Stakeholders Group.

At this stage MHR has established itself as an authoritative voice for improvement in mental health services on national TV, radio and in the print media.

So given financial austerity and the lower priority accorded to mental health services, 2013 was a successful year in terms of both directly influencing change at a political and institutional level and developing the capacity of individuals, groups and communities to advocate for change.

PLANS FOR FUTURE PERIODS/FUTURE DEVELOPMENTS

During 2013 MHR engaged in a strategic planning process in consultation with the general public and member organisations. The five strategic outcomes identified for 2014-2016 are:

1. Government ensures high quality community based, primary care and specialist mental health services are available and accessible to everyone in Ireland.
2. The Government and HSE ensure a transformed system for governance and accountability.
3. Government improves the social inclusion of people with mental health difficulties
4. The espoused values and principles of *A Vision for Change* exemplified by citizenship, partnership, recovery and respect underpin mental health service delivery in Ireland.

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

5. Government ensures that children and adolescents have adequate, prompt access to a range of mental health supports to promote their mental wellbeing and address mental health difficulties at an early stage.

Increasing MHR's membership will be a continuing aim of the organisation in 2014-2016. Funding the organisation to 2016 continues to be a priority.

IMPORTANT EVENTS SINCE THE YEAR END

There were no events after the balance sheet date which have a material impact on the company's financial statements.

RECRUITMENT AND APPOINTMENT OF BOARD OF DIRECTORS

The Directors of the Company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the board of directors.

The Memorandum and Articles of Association of Mental Health Reform (hereafter referred to as "MHR") set out the following requirements for the appointment of Directors:

- The number of Directors shall not exceed 11 (including the Chairperson)
- There shall be up to 5 Directors (the "Appointed Directors") who shall each be nominated by a member of the Company and shall be appointed by vote of the members in General Meeting.
- There shall be five Directors (hereafter referred to as the "Expert Directors", each of whom shall have expertise (or represent an appropriate body) in at least one of the following areas:
 - Law
 - Management
 - Public Affairs
 - Finance
 - Mental health service user
- The Expert Directors shall be nominated by another, existing director and their appointment to the Board shall be ratified by the Members in General Meeting. In any Board of Directors, there will be a directorship reserved for each of the areas and if any Director previously acting as an Expert Director should cease to be a Director, the vacancy created may only be filled by the nomination and appointment of another Expert Director in that area.

The Memorandum and Articles of Association of Mental Health Reform set out the following requirements for rotation of Directors:

- At the Annual General Meeting in every year, one-third of the Directors for the time being, or if their number is not three or a multiple of three, then the number nearest one-third, shall retire from office.
- The Directors to retire in every year shall be those who have been longest in office since the last election, but as between persons who became Directors on the same day, those to retire shall (unless they otherwise agree amongst themselves) be determined by lot.
- A retiring Director shall be eligible for re-election for two consecutive three year terms. A Director who has served two terms is eligible for re-election after a three year period has elapsed.

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

DIRECTORS

The directors and secretary who served the company during the year were as follows:

Edmond Molloy
Colette Nolan
Sam McGuinness
Paul Flynn
Jacinta Hastings
Caroline McGrath (Appointed Secretary 1st October 2013)
Carol Moore
Paul Kelly (Appointed 25th April 2013)
Michele Kerrigan (Resigned 25th April 2013)
John Matthew Owens (Resigned 28th May 2013)

Orla Barry (Secretary) (Resigned 1st October 2013)

Subsequent to the year end the following directors resigned:

Noeleen Hartigan (Resigned 24th March 2014)
John Saunders (Resigned 24th March 2014)

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with the Companies Acts, 1963 to 2013. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

BOOKS OF ACCOUNT

The Directors believe they have complied with the requirements of section 202 of the Companies Act 1990, with regard to books of account by contracting out the bookkeeping service to an agency, Shine with appropriate expertise and by providing adequate resources to the financial function. The detailed books of account are held at the agency's premises 38 Blessington Street, Dublin 7 with summaries held at the companies registered office at Coleraine House, Coleraine Street, Dublin 7.

AUDITOR

The auditor, Grant Thornton, who was appointed during the period, will continue in office in accordance with section 160(2) of the Companies Act 1963.

Signed on behalf of the directors

.....
Edmond Molloy
Director

.....
Director

Approved by the directors on 19th May 2014.

MENTAL HEALTH REFORM COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MENTAL HEALTH REFORM FOR THE YEAR ENDED 31ST DECEMBER 2013

We have audited the financial statements of Mental Health Reform for the year ended 31st December 2013 which comprise the Income and Expenditure Account, Balance Sheet, Cash Flow Statement, Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' Responsibilities Statement set out on page 6 the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [APB's] Ethical Standards for Auditors.

This report is made solely to the company's shareholders, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31st December 2013 and of its result for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MENTAL
HEALTH REFORM FOR THE YEAR ENDED 31ST DECEMBER 2013 *(continued)***

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACTS 1963 TO 2013

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion the disclosures of directors' remuneration and transactions specified by law are not made.

DRAFT

24 - 26 City Quay
Dublin 2
Ireland

..... 2014

TURLOUGH MULLEN FCA
For and on behalf of
GRANT THORNTON
Chartered Accountants
& Registered Auditor

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2013

	Note	2013 €	2012 €
INCOME	1	301,289	307,609
Administrative expenses		309,148	309,562
OPERATING DEFICIT	2	(7,859)	(1,953)
Interest receivable	4	7,859	1,953
SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION		—	—
Tax on surplus on ordinary activities		—	—
SURPLUS FOR THE FINANCIAL YEAR		—	—

All of the activities of the company are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

These financial statements were approved by the directors on the 19th May 2014 and are signed on their behalf by:

.....
Edmond Molloy
Director

.....
Director

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET

31ST DECEMBER 2013

	Note	2013 €	€	2012 €	€
CURRENT ASSETS					
Debtors	5	26,087		192	
Cash at bank		328,876		209,051	
		<u>354,963</u>		<u>209,243</u>	
CREDITORS: Amounts falling due within one year	6	<u>354,963</u>		<u>209,243</u>	
NET CURRENT ASSETS			—		—
TOTAL ASSETS LESS CURRENT LIABILITIES			—		—
RESERVES	7		—		—
MEMBERS' FUNDS			—		—

These accounts were approved by the directors and authorised for issue on 19th May 2014, and are signed on their behalf by:

.....
Edmond Molloy
Director

.....
Director

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

CASH FLOW STATEMENT

YEAR ENDED 31ST DECEMBER 2013

	Note	2013 €	2012 €
NET CASH INFLOW FROM OPERATING ACTIVITIES	8	111,966	207,098
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE	8	7,859	1,953
INCREASE IN CASH	8	<u>119,825</u>	<u>209,051</u>

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

ACCOUNTING POLICIES

YEAR ENDED 31ST DECEMBER 2013

Basis of accounting

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with financial reporting standards of the Accounting Standards Board, as promulgated by the Chartered Accountants Ireland, and Irish statute comprising the Companies Acts, 1963 to 2013.

Income

The income shown in the income and expenditure account represents grants from funders, deposit interest, training and membership income invoiced during the period.

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

1. INCOME

The income for the year has been derived from:-

	2013	2012
	€	€
One Foundation	120,000	220,000
Donations	10,568	-
Fundraising Income	1,087	-
Membership fees	10,588	16,406
American Ireland Fund	5,000	-
Training income	4,454	2,293
Atlantic Philanthropies	130,000	125,000
Research Income	37,000	-
Children's Mental Health Coalition donations	12,500	-
Deferred Income	(29,908)	(56,090)
TOTAL TURNOVER	<u>301,289</u>	<u>307,609</u>

2. OPERATING DEFICIT

Operating deficit is stated after charging/(crediting):

	2013	2012
	€	€
Board Directors' remuneration and expenses	-	-
Auditor's remuneration		
- as auditor	<u>3,075</u>	<u>3,075</u>

3. PARTICULARS OF EMPLOYEES

The average number of staff employed by the company during the financial year amounted to:

	2013	2012
	No	No
Number of staff	<u>5</u>	<u>4</u>

No staff member was paid a salary above €75,000.

The aggregate payroll costs of the above were:

	2013	2012
	€	€
Wages and salaries	200,140	193,703
Social welfare costs	20,634	18,207
Other pension costs	6,462	5,639
	<u>227,236</u>	<u>217,549</u>

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

4. INTEREST RECEIVABLE

	2013	2012
	€	€
Bank interest receivable	<u>7,859</u>	<u>1,953</u>

5. DEBTORS

	2013	2012
	€	€
Other debtors	26,087	1
Prepayments and accrued income	–	191
	<u>26,087</u>	<u>192</u>

6. CREDITORS: Amounts falling due within one year

	2013	2012
	€	€
Trade creditors	405	312
PAYE and social welfare	–	2,447
Accruals and deferred income	354,558	206,484
	<u>354,963</u>	<u>209,243</u>

7. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital.

The Company enjoys charitable status for taxation purposes, reference CHY 19958.

8. NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF OPERATING LOSS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2013	2012
	€	€
Operating deficit	(7,859)	(1,953)
Increase in debtors	(25,895)	(192)
Increase in creditors	145,720	209,243
Net cash inflow from operating activities	<u>111,966</u>	<u>207,098</u>

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

8. NOTES TO THE CASH FLOW STATEMENT *(continued)*

RETURNS ON INVESTMENTS AND SERVICING OF FINANCE

	2013	2012
	€	€
Interest received	7,859	1,953
Net cash inflow from returns on investments and servicing of finance	<u>7,859</u>	<u>1,953</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2013	2012
	€	€
Increase in cash in the period	119,825	209,051
Movement in net funds in the period	<u>119,825</u>	<u>209,051</u>
Net funds at 1 January 2013	209,051	–
Net funds at 31 December 2013	<u>328,876</u>	<u>209,051</u>

ANALYSIS OF CHANGES IN NET FUNDS

	At	Cash flows	At
	1 Jan 2013	€	31 Dec 2013
	€		€
Net cash:			
Cash in hand and at bank	209,051	119,825	328,876
Net funds	<u>209,051</u>	<u>119,825</u>	<u>328,876</u>

9. COMPARATIVE PERIOD

The comparative period of these financial statements covers from 2 December 2011 (date of incorporation) to 31 December 2012.

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

MANAGEMENT INFORMATION

YEAR ENDED 31ST DECEMBER 2013

**The following pages do not form part of the statutory financial statements
which are the subject of the independent auditor's report on pages 8 to 9.**

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

DETAILED INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2013

	2013		2012	
	€	€	€	€
INCOME				
One Foundation	120,000		220,000	
Donations	10,568		-	
Fundraising Income	1,087		-	
Membership	10,588		16,406	
American Ireland Fund	5,000		-	
Training	4,454		2,293	
Atlantic Philanthropies	130,000		125,000	
Research Income	37,000		-	
Children's Mental Health Coalition donations	12,500		-	
Deferred Income	<u>(29,908)</u>		<u>(56,090)</u>	
		301,289		307,609
EXPENDITURE				
Staff Costs				
Wages and salaries	200,140		175,772	
Employers PRSI	20,634		18,207	
Seconded staff	-		17,931	
Trusteeship fee	-		180	
Staff pension contributions	6,462		5,639	
General travel and subsistence	7,345		8,844	
Other staff related costs	<u>2,670</u>		<u>3,185</u>	
		237,251		229,758
Consultation, education and advocacy costs				
Communication support	1,622		7,598	
MHR workshops, seminars, study tours	7,497		2,056	
Networking events	824		3,695	
Other advocacy expenses	2,050		661	
Publications and materials	2,005		3,780	
Travel and subsistence	620		617	
Website	<u>4,211</u>		<u>1,875</u>	
		18,829		20,282

**MENTAL HEALTH REFORM
COMPANY LIMITED BY GUARANTEE**

DETAILED INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2013

	2013		2012	
	€	€	€	€
Running costs				
Audit	3,075		3,075	
Book keeping	9,000		9,000	
Governance and annual report	2,067		580	
Fundraising expenses	-		7,073	
ICT (landlines, internet, mobiles, etc.)	5,464		6,736	
Insurance	877		1,223	
Office expenses and equipment	6,056		4,638	
Sundry expenses	410		461	
Professional subscriptions	-		580	
Rent, rates and utilities	<u>26,119</u>		<u>26,156</u>	
		<u>53,068</u>		<u>59,522</u>
		<u>309,148</u>		<u>309,562</u>
Bank interest receivable		<u>7,859</u>		<u>1,953</u>
SURPLUS ON ORDINARY ACTIVITIES		<u> -</u>		<u> -</u>